|  |
| --- |
| **JOB DESCRIPTION** |
| **DATE:**  |
| COMPANY: |  | JOB TITLE: | NURSE PRACTITIONER |
| DEPARTMENT: |  | CURRENT INCUMBENT: |  |
| DIRECT SUBORDINATES: |  | INDIRECT SUBORDINATES: |  |
| BRIEF DESCRIPTION: | The post of a nurse practitioner entails providing advanced nursing care and treatment to patients. It also consists of performing physical examinations, ordering diagnostic tests, developing treatment plans and prescribing drugs or other therapies. |
| QUALIFICATIONS & REQUIREMENTS: | * Master’s degree or equivalent;
* Ability to give full attention to what other people are saying, to use scientific rules and methods to solve problems, and to use logic and reason to identify the strengths and weaknesses of alternative solutions.
 |
| COMPETENCIES: | * Integrity — Job requires being honest and ethical.
* Dependability — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
* Attention to Detail — Job requires being careful about detail and thorough in completing work tasks.
* Concern for Others — Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
* Self Control — Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behaviour, even in very difficult situations.
 |
| TASKS: | * Analyse and interpret patients' history, symptoms, physical findings, or diagnostic information to develop an appropriate diagnoses;
* Counsel patients about drug regimens and possible side effects or interactions with other substances such as food supplements, over-the-counter (OTC) medications, and herbal remedies;
* Detect and respond to adverse drug reactions, with special attention to vulnerable populations such as infants, children, pregnant and lactating women, and older adults;
* Develop treatment plans based on scientific rationale, standards of care, and professional practise guidelines;
* Diagnose or treat acute health care problems such as illnesses, infections, and injuries;
* Educate patients about self-management of acute or chronic illnesses, tailoring instructions to patients' individual circumstances;
* Order, perform, or interpret the results of diagnostic tests such as complete blood counts (CBCs), electrocardiograms (ECGs), and radiographs (x-rays);
* Prescribe medication dosages, routes, and frequencies based on patients' characteristics such as age and gender;
* Prescribe medications based on efficacy, safety, and cost as legally authorised;
* Recommend interventions to modify behaviour associated with health risks.
 |
| LINES OF COMMUNICATION: | SPECIFY |
| WORKING CONDITIONS: |  Indicate whether the position is half time or full time. List any unique working conditions such as hours etc. |
|  |  |  |
|  |  |  |
| SIGNATORIES: |  |
|  | NAME: | DATE: | SIGNATURE: |
| INCUMBENT: |  |  |  |
| LINE MANAGER: |  |  |  |
| HR MANAGER: |  |  |  |