**CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT**  
  
  
This Interview Confidentiality Agreement (the "Agreement") is made and effective this [DATE],

**BETWEEN:** [APPLICANT NAME] (the "Applicant"), an individual with his main address at: [COMPLETE ADDRESS]

**AND:** [YOUR COMPANY NAME] (the "Company"), a company organised and existing under the laws of the Province of, [PROVINCE] south Africa, with its head office located at: [YOUR COMPLETE ADDRESS]

**THE AGREEMENT**

1. Company shall be interviewing Applicant for the position of [POSITION] and to work on the projects provided below
   1. [DESCRIBE].
2. Applicant understands that during the interview process or as a result of Applicant's access to Company's premises, Company's trade secrets may be disclosed.
3. Applicant understands and acknowledges that Company’s trade secrets consist of information and materials that are of high value and not generally known by the Company’s competitors or the General public. The Company’s trade secrets may include:

3.1 Any and all information concerning the Company’s current, future or proposed products, including, but not limited to, unpublished computer code (both source code and object code), drawings, specifications, notebook entries, technical notes and graphs, computer printouts, technical memoranda and correspondence, procedures, know-how, analysis, research, product development agreements and related agreements.

3.2 Information and materials relating to the Company’s purchasing, accounting and marketing; including, but not limited to, marketing plans, sales data, unpublished promotional material, cost and pricing information and customer lists.

3.3 Information of the type described above which the Company obtained from a third party and which the Company treats as confidential, whether or not owned or developed by the Company.

1. Applicant understands and acknowledges that all the information that Applicants may have access to, or be provided with during the Interview is Proprietary to Company and must be kept in strict Confidence.
2. At all times during and after the interview, Applicant will keep confidential and will not make use of or disclose to any third party any of Company's trade secrets.
3. Applicant will not use, disclose to company, or cause Company to use any trade secret or confidential information of any other person or entity.

**COMPANY APPLICANT**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Print Name and Title Print Name and Title 

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Signature