**EMPLOYEE SATISFACTION SURVEY**

This survey for the employees of [NAME OF COMPANY] (the “Company”) is intended to give the management of the Company direction as to the areas that need to improve in the workplace environment. This survey is to be answered anonymously.

1. **Ratings**

Please give your assessment of the Company on the following matters by circling one of the numbers from one to ten (one being awful, and ten being great).

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Compensation to employees** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Opportunity for advancement** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Benefits** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Friendly work environment** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Training** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Performance evaluation** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Supervision** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Culture** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Job security** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Flexibility in performing job** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Overall satisfaction with job** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

1. **Employee Morale**
2. How would you describe general employee morale?

1. Do you have any specific suggestions to improve employee morale?
2. **Guidance**
3. Are you given enough guidance to perform your job?
4. Are you given enough feedback on your work?
5. How would you change the procedure for performance appraisals?
6. **Training**
7. What additional training of employees, if any, would be beneficial?
8. **Technology**
9. What additional technology do you believe would be beneficial for the Company?
10. **Benefits**
11. What benefits that the Company offers do you find valuable?
12. What additional benefits would you like to see the Company offer?
13. **Flexibility**
14. Are you given enough flexibility to perform your job?
15. What additional flexibility do you think would be valuable to help you perform your job better?
16. **Supervisor**
17. Are you adequately supervised?
18. Is your supervisor fully aware of your concerns?
19. How would you improve any supervisory procedures?
20. **Profitability**
21. Do you have any suggestions to improve the profitability of the Company?
22. **Miscellaneous**
23. Is there anything else that you believe needs change or improvement in the Company?