**CONFIDENTIAL DISCLOSURE AGREEMENT**

This Interview Confidential Disclosure Agreement (the "Agreement") is made and effective this [DATE],

**BETWEEN: [EMPLOYEE NAME]** (the "Employee"), an individual with his main address at:  
  
[COMPLETE ADDRESS]

**AND: [YOUR COMPANY NAME]** (the "Company"), a company organised and existing under the laws of the [STATE/PROVINCE] of [COUNTRY], with its head office located at:  
  
[YOUR COMPLETE ADDRESS]

**TERMS**

1. The Company is interviewing an Applicant for the position of [POSITION] and to work on the following projects: [DESCRIBE].
2. The Applicant understands that the Company's trade secrets may be disclosed during the interview process or as a result of the Applicant's access to the Company's premises.
3. The Applicant understands and acknowledges that the Company’s trade secrets consist of information and materials that are valuable and not generally known by the Company’s competitors. The Company’s trade secrets include:

3.1 Any and all information concerning the Company’s current, future or proposed products, including, but not limited to, unpublished computer code (both source code and object code), drawings, specifications, notebook entries, technical notes and graphs, computer printouts, technical memoranda and correspondence, product development agreements and related agreements.

3.2 Information and materials relating to the Company’s purchasing, accounting and marketing; including, but not limited to, marketing plans, sales data, unpublished promotional material, cost and pricing information and customer lists.

3.3 Information of the type described above which the Company obtained from another party and which the Company treats as confidential, whether or not owned or developed by the Company.

1. At all times during and after the interview, the Applicant will keep confidential and will not make use of or disclose to any third party any of the Company's trade secrets.
2. The Applicant will not use, disclose to the Company, or cause the Company to use any trade secret or confidential information of any other person or entity.

COMPANY EMPLOYEE

Print Name and Title Print Name and Title

Signature Signature