ASSIGNMENT OF PRE-EMPLOYMENT WORKS

This Assignment of Pre-Employment Works (the "Agreement") takes effect on [DATE],

**BETWEEN: [ASSIGNOR NAME]** (the "Assignor"), an individual with his main address at:

[COMPLETE ADDRESS]

**AND: [YOUR COMPANY NAME]** (the "Company"), a company organised and existing under the laws of the [COUNTRY], with its head office located at:  
  
[YOUR COMPLETE ADDRESS]

**TERMS**

1. Assignor, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, do hereby grants, transfers, conveys and assigns to Company, its successors and assigns, all right, title, and interest in and to all work and materials relating to [IDENTIFY] identified as "[NAME/DESCRIPTION OF WORK]", including the copyright, patent, trade secret rights, and all other right, title, and interest therein, and consisting of all existing source code, object code, documentation, flowcharts, design documents, and record and file layouts relating thereto, and all trademarks, service marks, logos and trade dress associated therewith, if any, (collectively the "Works"). This exclusive conveyance shall include, but is not limited to, the rights to publish, reproduce, transmit, adapt, prepare derivative works, sell, or otherwise make use of the Works (including all subsequent additions, revisions, supplements to, and versions of the Works and derivatives, regardless of length or nature) throughout the world, in any form or medium and in any language, and to licence or otherwise transfer to others the rights commensurate herewith in connection with the Works.

1. The Assignor has not granted any licence to use any of the Works, to anyone else except the following. All such licenses, if any, are hereby assigned to Company.

[LIST OF LICENSES].

1. Assignor hereby grants to Company, its successors and assigns, the right to file copyright and patent applications in [COUNTRY] and throughout the world for the Works in the name of Company, its successors and assigns. Assignor hereby agrees that Company, its successors and assigns may act as an attorney-in-fact to execute any document deemed necessary to record this grant with the [COUNTRY] Copyright office or elsewhere. If requested, the Assignor agrees to execute any and all copyright, patent, or trade secret assignments, certificates, applications or documents requested by Company, its successors and assigns. The cost of recording and registering ownership rights in the Works shall be borne solely by Company, its successors and assigns.

 COMPANY ASSIGNOR

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Signature Signature

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Print Name and Title Print Name and Title