**ACKNOWLEDGEMENT OF OBLIGATIONS**

1. I, [NAME], understand and acknowledge that during my employment with [YOUR COMPANY NAME] ("the Company") I have received or been exposed to trade secrets of the Company including, but not limited to, the following: [List trade secrets or "those listed in Appendix A to this Agreement" (and attach list of trade secrets to document labelled as Appendix A)].
2. I acknowledge that I have read, signed and been furnished with a copy of my Employment Agreement with the Company. I certify that I have complied with, and will continue to comply with, all of the provisions of the Employment Agreement, including my obligation to preserve as confidential, all of the Company's trade secrets.
3. I certify that I do not possess, I have not retained copies of, nor have I failed to return any user manuals, system documentation, training instruction, modification reports, compilers, formulas, algorithms, data structures, notebooks, computer source code, drawing, notes, proposals or other documents or materials (or extracts thereof), or equipment or other property belonging to the Company.
4. [OPTIONAL CLAUSE; FOR USE WITH CREATIVE EMPLOYEES, SUCH AS PROGRAMMERS:] During my employment I contributed to the development of the Company's trade secrets. I acknowledge that, as provided in my Employment Agreement, all right, title and interest in and to any [Specify type of work] conceived or developed by me, whether in whole or in part, during the course of my employment by the Company, belongs to the Company.

EMPLOYEE COMPANY

Authorised Signature Authorised Signature

Print Name and Title Print Name and Title