**ACKNOWLEDGEMENT AND WAIVER REGARDING EMPLOYEE DATING**

The effective date of this Acknowledgment & Waiver Regarding Employee Dating (the “Agreement”) is [DATE],

**BETWEEN: [FIRST EMPLOYEE NAME]** (the "First Employee"), an individual with his main address at:  
  
[COMPLETE ADDRESS]

**AND: [SECOND EMPLOYEE NAME]** (the "Second Employee"), an individual with his main address at:  
  
[COMPLETE ADDRESS]

**AND: [YOUR COMPANY NAME]** (the "Company"), a company organised and existing under the laws of [STATE/PROVINCE] of [COUNTRY], with its head office located at:  
  
[YOUR COMPLETE ADDRESS]

**RECITALS**

WHEREAS, a concern has been expressed by the Company regarding the personal relationship which has occurred between First Employee and Second Employee;

WHEREAS, the Company on it's behalf as well as that of its employees and other affiliated entities is concerned regarding any potential for legal exposure which may arise out of said relationship; and

WHEREAS, First Employee and Second Employee wish to provide assurances to the Company, its employees and other affiliated entities, as consideration for continued employment and in lieu of transfer, termination or other action.

**TERMS**

1. As of the day of the signing of this agreement, First Employee has entered into a voluntary relationship with Second Employee;

1. First Employee has not requested, nor does expect favouritism from Second Employee as related to [HIS/HER] working relationship;
2. First and Second Employees are not aware of any conflicts related to their relationship.
3. As of the present date, First and Second Employees are not aware of any conduct that they would consider to be wrongful on the part of the Company, its employees, or other affiliated entities and waive any claim potentially related to same;
4. Should at any time First or Second Employees consider other’s conduct to be sexually hostile or harassing, they will immediately inform the Company of same in writing.
5. First and Second Employees enter into this agreement voluntarily and have had the opportunity to seek legal advice from an attorney of their choice. The terms of this agreement and its consequences have been completely read by First and Second Employees and they fully understand the terms of this acknowledgement and waiver agreement.

First Employee and Second Employee acknowledge and warrant that their execution of this agreement is free and voluntary.

IN WITNESS WHEREOF, each party to this agreement has caused it to be executed at [PLACE OF EXECUTION] on the date indicated below.

COMPANY FIRST EMPLOYEE

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Signature Signature

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Print Name and Title Print Name and Title

SECOND EMPLOYEE

Signature

Print Name and Title